114 new trainees at ebm-papst.

69 new apprentices begin their training at the Mulfingen site. New course of studies "Mechatronics" from September 2018.

Mulfingen, September 03, 2018,
Young talents are extremely important for ebm-papst in order to meet the demand for skilled workers. The technology leader from Mulfingen traditionally relies on well-founded in-house training and further education. In September, 114 young people will begin their industrial or commercial training and dual studies at ebm-papst's German locations.

69 boys and girls start their careers at the headquarters in Mulfingen, 12 each in St. Georgen, Herbolzheim and Landshut and a further 9 in Lauf an der Pegnitz. This means that the number of new trainees at all locations has largely remained constant compared to previous years. At the start of training, ebm-papst had a total of 408 junior vocational trainees.

In addition to the new "Mechatronics" study course in cooperation with the Mosbach Cooperative State University, ebm-papst will be offering the "Innovation and Product Management" specialization in industrial engineering for the first time in September. Interested students can already apply for an apprenticeship or study place as of autumn 2019.

For many years, ebm-papst has also been committed to making it possible for young talents from abroad to study or train in Germany. As part of "Sommer im Schloss" at the Baden-Wuerttemberg Cooperative State University, the fan specialist therefore offered an intensive company tour during which ebm-papst students Nevena Dankova and Rebeka Kata Kómár introduced the company and the training opportunities at ebm-papst. During short interviews, the so-called "Speed Dating", interested applicants had the opportunity to establish initial contacts with training managers from various companies in the region and to submit their complete application documents. After Nevena Dankova, who began a dual course of study in industrial engineering in August 2016, Rebeka Kata Kómár, another former participant of "Sommer im Schloss" (German for: "Summer in the Castle"), will begin her studies (business informatics) at ebm-papst in September.

Simone Germann, working in the training and education department at ebm-papst Mulfingen: "As a global market leader, we are interested in these young people talents, because we need employees who are open to international contacts. They also come with a high level of language competence and have already gone through a demanding selection process to participate in 'Sommer im Schloss'."
The first working week of the new trainees serves to get to know the company and its processes. For this reason, the Youth and Trainee Representation (German: Jugend- und Auszubildendenvertretung) organizes an "introductory week". In addition to important safety instructions, a production tour and information lectures as well as the rally, during which trainees have to answer questions in the individual departments, a two-hour workshop on dealing with digital and social media is scheduled.

ebm-papst offers its trainees sound and, above all, future-oriented vocational training: "Our industrial trainees learn in well-equipped training workshops where they can recognize and try out their talents. In all training areas, the focus is on qualified support at eye level from the trainers," says Bernd Ludwig. At the end of their training, the young people should not only have specialist knowledge, but also essential soft skills such as social and methodical competence. Then nothing will stand in the way of further professional development after training.

Caption
Image 1: 69 boys and girls start on 03 September 2018 at ebm-papst in Mulfingen into professional life. (Image: Sandra Kuberski | ebm-papst)

About ebm-papst
The ebm-papst Group is the world's leading manufacturer of fans and motors. Since it was founded, the technology company has continuously set global industry standards: from the digital interconnection of electronically controlled EC fans to aerodynamic improvements for fan blades to the use of eco-friendly materials.

In fiscal year 2017/18, the company achieved sales of over € 2 billion. Ebm-papst employs over 15,000 people at 27 production sites (e.g. in Germany, China and the US) and in 48 sales offices worldwide. Fans and motors from the world market leader are used in many industries, including ventilation, air conditioning and refrigeration, household appliances, heating, automotive and drive engineering.