

New talents for the future: Training begins at ebm-papst

Mulfingen, September 1, 2025 – Once again this year, Hohenlohe-based fan specialist ebm-papst is welcoming numerous new trainees and students to its German locations. In addition to traditional apprenticeships and dual study programs in administrative and industrial-technical fields, the focus is on the “Ausbildung Plus 1” project.

A total of 28 different apprenticeships and dual study programs are available at ebm-papst. Starting on September 1, 48 young professionals will begin their careers in Mulfingen, 14 in Landshut, and 14 in St. Georgen. The company currently employs 235 trainees and students at all its German locations – 158 in Mulfingen alone, around 20 of whom have an international background. The areas of application are diverse: from production and assembly to commercial processes and exciting IT projects. The Landshut location also offers part-time training in all professions.

Despite numerous initiatives such as internships, school partnerships, and career information days, ebm-papst is also increasingly feeling the effects of demographic change and the shortage of skilled workers. This makes the targeted promotion and integration of people from abroad even more important, as exemplified by the “Ausbildung Plus 1” project. This training program is aimed at refugees and migrants, with an additional year of training placing greater emphasis on language courses.

For decades, training at ebm-papst has meant more than just traditional teaching content. From the very beginning, young professionals take on responsibility and actively participate in real business processes. Whether it's the Energy Scouts, Fridays for Forest, planning the Climate Protection Day in Heilbronn, or organizing the Hannover Messe trade fair, young talents help shape the company and gain valuable experience beyond the curriculum.

"It is extremely important to us to challenge and encourage young people, to give them the support they need, but also, and in particular, to trust them and let them 'do their thing' independently. With various projects - often chosen by the trainees themselves - and our offerings such as the Energy Scouts or stays abroad at our international subsidiaries, we support the independent action and learning of our trainees and dual students," says Dr. Sonja Fleischer, CHRO of the ebm-papst Group.

At the start of their training in Mulfingen, new trainees and students can look forward to a structured introductory week that will ease their transition into working life. From Monday to Friday, a varied program of workshops, team events, and exciting discovery tours through the company is on the agenda. The week kicks off with a welcome from the management and an opportunity to get to know the trainers. The following days will feature practical sessions on occupational safety, health, and ergonomic working. A special workshop on healthy eating will provide tips for balanced meals in

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everyday working life – in line with the company's health management policy.

A sporting highlight is the Highland Games in Schwäbisch Hall, which strengthen team spirit and provide lots of fun. The week ends with a company rally and a barbecue evening, where everyone can relax and unwind.

In St. Georgen, ebm-papst will also welcome its new trainees and dual students with a varied introductory week from September 1 to 9, 2025. In addition to a joint welcome breakfast with a group photo, the program includes safety training, a presentation of the company and production facilities, and the setup of IT equipment. A professional etiquette course and workshops on sustainability, diversity, and media addiction provide important impetus. Finally, the young professionals explore their new workplace during a factory rally and gain exciting insights into the company's processes.

The introductory week at ebm-papst in Landshut is similarly varied. After the official welcome and initial tours of the company, safety training, basic training, and an etiquette course are on the agenda. A workshop on diversity and inclusion for young professionals will also take place in Landshut. The highlight of the introductory week is the hiking day on September 5, when trainees and students review their impressions of their first days at ebm-papst together.

The application phase for the 2026 training year is already underway. Anyone interested in industrial-technical or administrative training or a dual study program can find all the information and available places at <https://career.ebmpapst.com>.

Caption (Source: ebm-papst)

Image 1: The new trainees and students in Mulfingen

Image 2: Landshut welcomed 14 trainees and students

Image 3: In St. Georgen, 7 trainees and students are starting their careers at ebm-papst

Image 4: At the Herbolzheim plant, 7 trainees and students are starting

About ebm-papst

The ebm-papst Group, a family-run company headquartered in Mulfingen, Germany, is the world's leading manufacturer of fans and motors. Since it was founded in 1963, the technological leader has set international industry standards with its core competencies in motor technology, electronics, digitalization, and aerodynamics.

ebm-papst offers sustainable, intelligent, and tailor-made solutions for virtually every requirement in ventilation and heating technology. ebm-papst sets the benchmark in almost all sectors, such as ventilation, air conditioning and refrigeration technology, heating technology, information technology, mechanical engineering and medical technology.

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PRESS RELEASE

ebmpapst

engineering a better life

In the 2024/25 financial year, the Group generated a turnover of EUR 2.1 billion. It employs just nearly 13,500 people at 25 production sites including in Germany, China, and the US, as well as around 50 sales offices worldwide.

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