PRESS RELEASE

Blocked until Thursday, 16 December 2021 - 11.30 a.m.

ebm-papst appointing Dr. Sonja Fleischer to Group Management Board as CHRO

Mulfingen, 16 December 2021 Effective December 15th 2021, Dr. Sonja Fleischer (52) will join the Group Management Board as Chief Human Resources Officer for the ebm-papst Group with its headquarters in Mulfingen (Baden-Wurttemberg).

Dr. Fleischer is a highly accomplished executive with broad international and group experience and with her great expertise ideally suited for the top management of ebm-papst, the technological leader in fans and motors (€2.129 billion turnover / staff of 15,000).

Prior to joining ebm-papst, Dr. Fleischer worked for the global technology group Heraeus in Hanau, being responsible for global HR as Executive Vice President HR since 2014. For almost 18 years before, she held various national and international roles with Procter & Gamble, a US-American consumer goods group, the last such role being Leader Global Strategies and Capabilities for a global P&G division.

Dr. Fleischer is about to drive and expand the internalization of the ebmpapst Group, using her experience and expertise to further enhance the development of the group, particularly in the areas of people and organizational strategies and competencies.

Dr. Fleischer: "ebm-papst values their staff a lot, is a modern company and market and technological leader in their industry. I am looking forward to this new challenge and to work closely together with the management team, the works council and all staff to shape the future of the company based on its values humanity, efficiency and progress."

Vita: Dr. Sonja Fleischer

Dr. Sonja Fleischer studied business administration and theory of education in Cologne and London. Following her graduate and post-graduate studies, she started to work for Procter & Gamble, a US-American consumer goods group, where she subsequently held between 1997 - 2014 various national and international roles. In 2014, Dr. Fleischer took on the role of Executive Vice President HR with Heraeus, a globally leading technology group based in Hanau.

Caption (Photo: markuspuettmann.de)

Photo 1: Effective December 15th 2021, Dr. Sonja Fleischer takes over the newly created role of Chief Human Resource Officer (CHRO) with ebm-papst at Group Management level.

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About ebm-papst

The ebm-papst Group, a family-run company headquartered in Mulfingen/Germany, is the world's leading manufacturer of fans and motors. Since the technology company was founded in 1963, it has continuously set the global industry standard. With over 20,000 products in its portfolio, ebmpapst provides the best energy-efficient, intelligent solution for virtually every ventilation or drive-engineering task.

In fiscal year 2019/20, industry leader ebm-papst generated revenues of 2.18 billion euros. It employs over 14,000 people at 29 production sites (e.g. in Germany, China and the USA) and in 48 sales offices worldwide. Fans and motors from ebm-papst are used in almost all industries, including ventilation, air conditioning and refrigeration, household appliances, heating, automotive and drive engineering.

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