

Welcome to

elbm papst

Who we are?



- **ebm papst Oradea is part of ebm papst German Group**
- **210 employees in Romania and a turnover of 73 million euro**
- **29 sites worldwide with nearly 14.000 employees in Europe, Asia, Africa, Australia and the Americas**
- **48 sales and services offices worldwide**
- **ebm papst Romania was founded in 2018**

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Industries overview



Ventilation Technology



Rail Technology



Machinery and Systems



Air Conditioning Technology



Data Centers



Household Appliances



Heating Technology



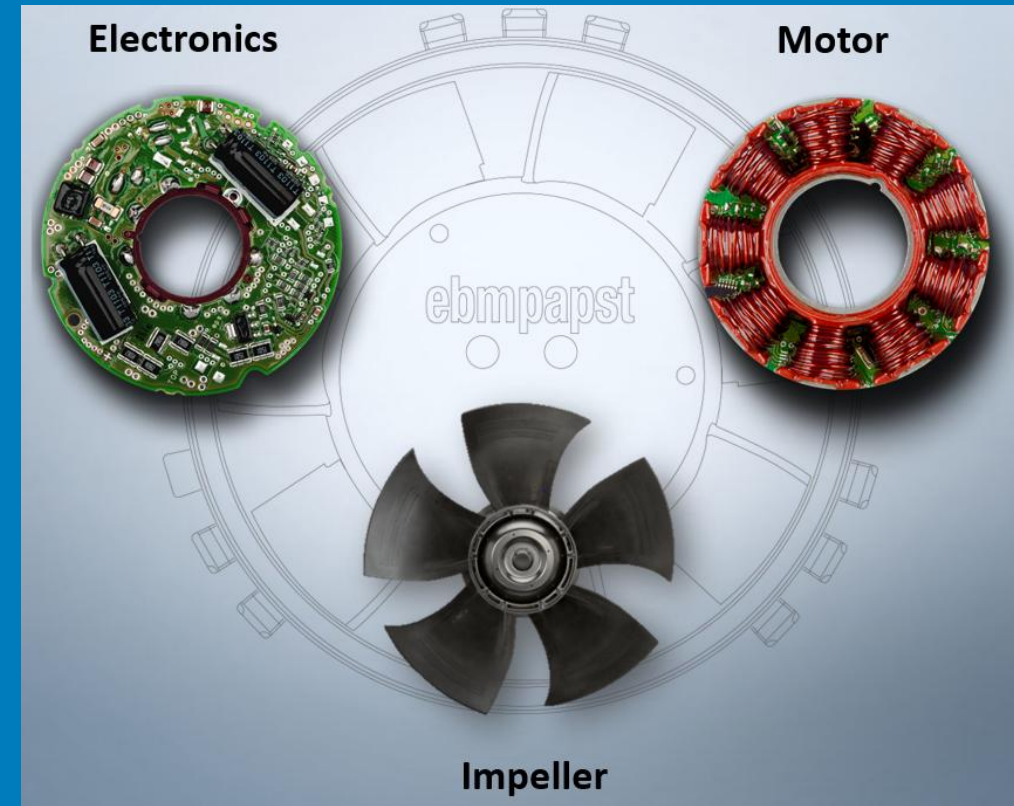
Refrigeration



ITC and the electronics industry

Products overview

Axial, Compact, Centrifugal fans
Circulation, Exhaust, Process air, Drying blowers
Heating pumps



Shared Services & Corporate Center in Oradea



R&D

IT

Master Data Management

Purchasing

Marketing

Finance & Controlling

Scope: E-Drive Development
Measurement/Systems
Localized products
Design/Simulation/Testing

Scope: Event & Monitoring Services (Infrastructure, Application, Security & Client Monitoring)

Scope: Improve the quality of key master data worldwide and introduce reliable processes for master data management

Scope: Administration of AUT suppliers
Back office support

Scope: Developing and implementing corporate design, generating global marketing campaigns

Scope: Supporting SSC & CC Controlling worldwide

Staff development:
✓ 2025: 21 employees
✓ 2026: 32 employees
✓ 2030: 135 employees

Staff development:
✓ 2025: 6 employees
✓ 2026: 8 employees
✓ 2030: 20 employees

Staff development:
✓ 2025: 3 employees
✓ 2026: 3 employees

Staff development:
✓ 2024: 3 employees
✓ 2025: 6 employees

Staff development:
✓ 2025: 7 employees
✓ 2026: 9 employees

Staff development:
✓ 2025: 6 employees
✓ 2026: 6 employees

Shared Services & Corporate Center in Oradea



Sustainability

Scope:
Ensure implementation of GHG scope reductions and sustainability strategies

Staff development FY:
✓ 2025: 1FTE
✓ 2026: 1 FTE



Communication

Scope:
Facilitating internal communication through technology and creative solutions.

Staff development FY:
✓ 2025: 2 FTE
✓ 2026: 2 FTE



Quality

Scope:
Support for suppliers quality, FMEA and local R&D

Staff development FY:
✓ 2025: 6 FTE
✓ 2026: 6 FTE







##

Internship program stages

Application period:

➤ 01 - 17 April 2026

Organizing interviews and selecting candidates:

➤ 04 - 29 May 2026

The internship program period:

➤ 03 August – 11 September 2026

How to apply:

➤ CV and letter of intent in English on
angajari@ro.ebmpapst.com



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Access conditions

- Students who finished 1, 2 or 3 year of study
- Very good English knowledge

Application conditions

- to apply within the set period
- CV and Letter of intent in English on angajari@ro.ebmpapst.com with the subject line *“internship”*
- Mandatory information in CV:
 - high school name and specialization
 - university name
 - faculty name and specialization
 - year of study



Financial offer

- 3500 lei net
- welcome package
- a daily hot meal in the canteen
- free accommodation in University of Oradea campus for the students from universities located in another counties (e.g.: Cluj, Timisoara)
- opportunity to travel to Germany for an exchange of experience in the second year of the internship



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Internship contract



Duration of the contract:

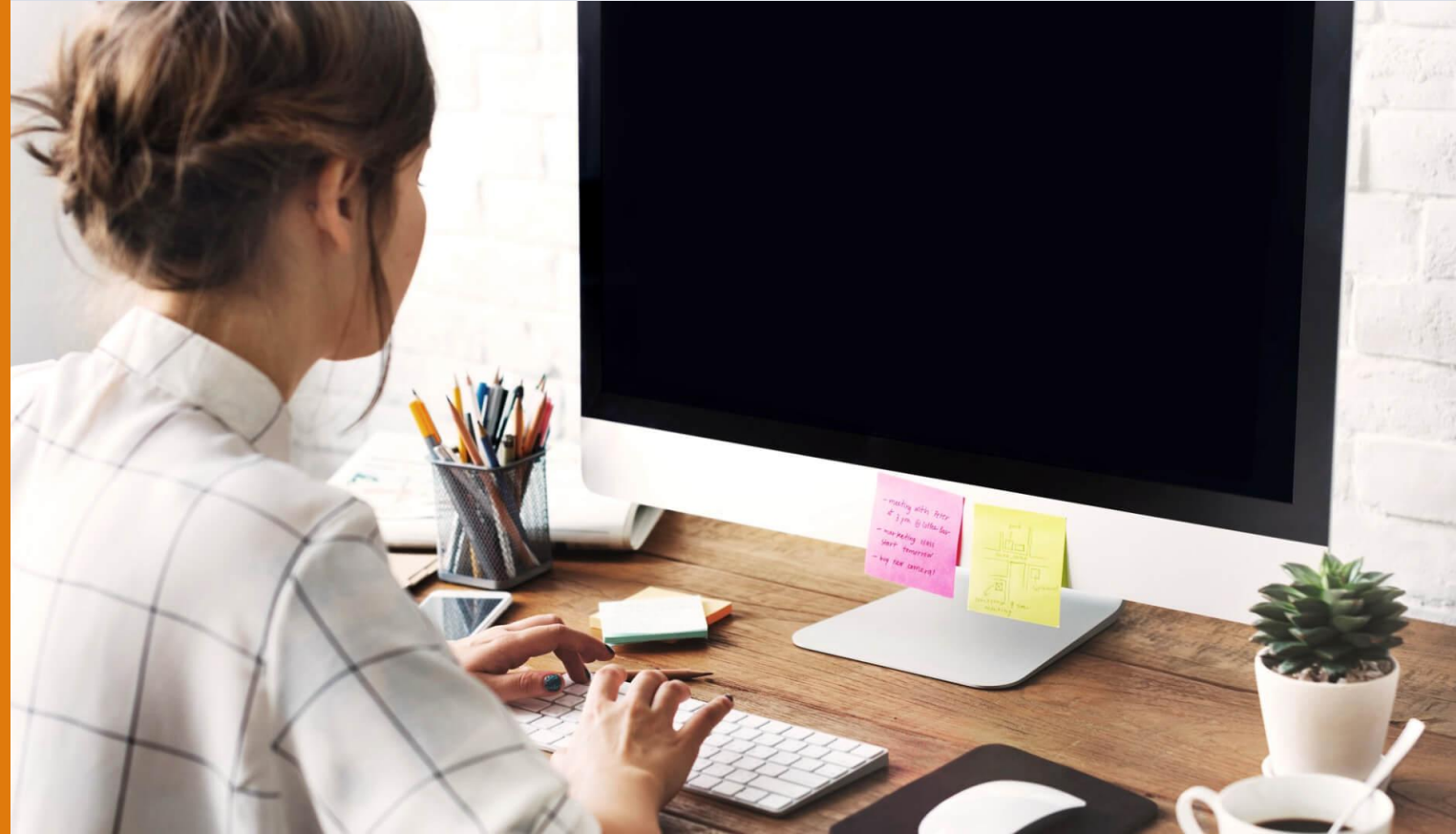
- one month and a half
03 August – 11 September 2026
- working hours
8:00 - 16:00



Opportunities after graduation

R&D Hub

- Embedded software development
- Design and development of electronic boards for electric motor control
- Mechanical design
- Finite Element Analysis: mechanical, electromagnetics and CFD
- Test and validation



Opportunities after graduation

IT Hub

IT infrastructure:

- Working with cutting-edge technologies
- Training abroad with IT experts
- Access to state-of-the-art hardware & software solutions
- Developing solutions and standards globally

IT applications

- Digitalizing core business processes
- Implementing enterprise-wide platforms
- Working with data-driven applications
- Collaborating with international development teams
- Experimenting with emerging technologies



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**Let's get to know each other
and learn together!**

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