



## Training 2012: ebm-papst prepares for double the number of school-leavers – in total 60 training positions

Mulfingen, 25.03.2011

In the summer of 2012, the students in years G8 and G9 will complete their schooling together. Twice as many school-leavers as normal will be competing on the labour market and for places in higher education. That calls for a response from companies, universities and colleges.

ebm-papst Mulfingen, specialist for motors and fans, has decided to adjust the number of training and study places offered to school-leavers to reflect this increase in demand. The number of places on offer will be increased from 12 to 24 for training starting in 2012. That means that ebm-papst Mulfingen will not just be offering the 48 training places to date, but rather a total of 60. It has also decided to increase the number of sponsored undergraduates in Economics and Information Technology, Electrical Engineering, Mechanical Engineering, Industrial Engineering, in the Electrical Engineering cooperative degree program, and training as industrial clerk with additional qualification.

Bernd Ludwig, head of Training and Personnel Development at ebm-papst Mulfingen: "Against the background of two years of school-leavers together, plus the suspension of national service, we see it as a necessity to increase the numbers of trainees. We are a training company and we see trainees as our future specialists and executives. Accordingly, we have to act and offer them sufficient options for training and study."

A special feature of the training offer from ebm-papst is the Electrical Engineering cooperative degree program. This is run in collaboration with the faculty of commerce of the RW University College in Künzelsau. The 7-semester Electrical Engineering degree course is preceded by an 18-month (IHK) training course in electronics. The great advantage is the twin qualification that is acquired after 4.8 years. In the past, two places have been offered on the cooperative degree program. In 2012 there will be four places.

What makes ebm-papst such an exceptional training company is the number of trainee projects. These form an important part of the training. At all of the company's German locations – Mulfingen, Landshut, St. Georgen and Herbolzheim – top priority is given to self-initiative and commitment. Independence is actively promoted. For example, ebm-papst trainees organise complete events such as "Youth Research" or "Science Days" at the Europapark

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in Rust. They offer their support in career planning and conduct application training at schools. They run the staff shop and man trade show booths, for example at the Hannover Messe 2010.

Or they are active as "energy scouts" within the company, as in one of the latest projects, to identify energy-savings potential.

The trainees put their technical knowledge to practical use. For example within various engineering projects run in conjunction with schools.

Even the new training homepage is a trainee project.

Further information on the subject of studies and training at ebm-papst will be available from 10 April at [www.ausbildung.ebmpapst.com](http://www.ausbildung.ebmpapst.com)

### Training at ebm-papst

At the head office in Mulfingen, ebm-papst employs 6 trainers who are responsible for 17 commercial/technical and industrial professions and for sponsored degree courses. For example, practical training in the fields of mechanics and electrical engineering takes place in a state-of-the-art training workshop. Every year, the world market leader for fans and motors takes on around 45 young people on training contracts. Accepting students into a permanent contract of employment after they complete their training has been a stated goal of ebm-papst as long as the vocational training program has been in existence.

### About ebm-papst

The ebm-papst Group is the world's leading manufacturer of fans and motors and is a pacesetter for the ultra-efficient EC technology. For the current fiscal year 2010/11, the company is expecting a turnover of 1.2 billion EUR. ebm-papst employs around 11,000 people at 17 production facilities (including Germany, China, USA) and 57 sales offices worldwide. Products of the global market leader are represented in many industries, including ventilation, air-conditioning and refrigeration technology, household appliances, heating engineering, in IT/telecommunications applications, as well as those in automotive and commercial vehicles engineering.

More information can be found at [www.ebmpapst.com](http://www.ebmpapst.com) or is available from Hauke Hannig – [hauke.hannig@de.ebmpapst.com](mailto:hauke.hannig@de.ebmpapst.com) – +49-7938-81-7105

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